## Impact for individuals – Theory of change

### Our actions

- We support disabled people to claim their rights, access quality learning and work, and live as they choose
- We work with families and communities to be inclusive
- We address additional barriers faced by girls and women

#### Provide information, advice and guidance

- Greater understanding of tools and support available for condition management
- Greater understanding of options and rights, and empowered to claim them
- Increased practical life skills

#### Provide life skills development including digital skills and getting online

- Day to day requirements are better understood and met
- Improved shared expectations between the person we support and family / friends
- Increased ability to socialise and engage in leisure activities
- Improved enrolment in inclusive quality education
- Improved skills for securing / sustaining employment

#### Social care support for daily living

- Improved enrolment in inclusive quality education

#### Work with families of people with disabilities

- Increased retention in primary and secondary education
- Improved educational outcomes which help meet aspirations

### Our interim outcomes

- Better able to access financial support
- Better able to access online services and social networks
- Family / friends provide increased support to people with disabilities to meet their goals

### Our longer-term outcomes

- Greater choice and independence
- Increased social inclusion
- Improved dignity and security
- Improved health and wellbeing
- Improved confidence and optimism
- Improved financial control

### Our aims

- A fair and inclusive world, where everyone can live as they choose
- Disabled people feel respected, safe, choose where and how they live, and participate freely in social and leisure activities
- Disabled people can optimise their health and wellbeing
- People with disabilities achieve improved learning outcomes, their aspirations for work, and financial control
- Line of accountability

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* Leads to outcome on Theory of change for organisations and the public: ‘More organisations have the desire to make changes to become inclusive’